

THE ANGLICAN CHURCH OF CANADA

THE CONTINUING EDUCATION PLAN - APPLICATION FOR REIMBURSEMENT (ACTIVE EMPLOYEES)

PART I - TO THE ADMINISTRATOR, THE CONTINUING EDUCATION PLAN (PLEASE PRINT)

Employee Name: _____ Email: _____

Employee Address: _____

Employee Tel: _____ Employer/Diocese _____

Reimbursement requested for one or more of the following: (course registration details and proof of payment are required for all expenses submitted for reimbursement. The receipt must indicate that payment was made in full.)

- Name of Program/Course/Sponsor/Location _____

Commencing: _____ and ending _____

Items Purchased : _____

Total Cost: \$ _____ Application Amount \$ _____ **** (max. 75% of Total Cost)**

75% of Total Cost will be reimbursed from your account based on the availability of funds. In addition to this, a Bonus for Use will be reimbursed from the general assets. The Bonus for Use for 2023 is 10%.

You are not permitted to be reimbursed for expenses incurred within three months from the date of termination or retirement.

How will this expenditure be of benefit to your employer?

EMPLOYEE SIGNATURE: _____ DATE: _____

(dd-mmm-yyyy)

I hereby confirm that the above expenditure confers a benefit upon the employer.

SIGNATURE OF BISHOP/DIRECTOR: _____ DATE: _____

(dd-mmm-yyyy)

PART II - TO THE EXECUTIVE DIRECTOR

The contributions for the current year amount to \$ _____ and cover the period _____
(dates)

I hereby authorize the Pension Office to transfer the contributions from the Diocesan/Employer Suspense Account to the Employee's credit.

Diocesan Treasurer/Director

PART III - PENSION OFFICE USE ONLY

ACCOUNT HOLDER'S ACCUMULATION : \$ _____

BONUS FOR USAGE : \$ _____

AMOUNT OF CHEQUE : \$ _____

Date

Administrator/Continuing Education Plan

Continuing education is a responsibility of all of us. It is the intention of the Plan that continuing education be self-directed, lifelong, systematic and sustained.

Administrative Policy

Canada Revenue Agency (CRA) requires that all funds used in the CEP by the account holders must be for the benefit of the employers. Our administrative policy is that account holders are not permitted to use the funds in their account within three months of the date of their retirement or termination, in order to satisfy CRA's requirement.

Application for Reimbursement

Parts II is processed through the Diocesan Synod/Employer Office

1. Employees can draw funds up to the amount available in their account
2. There is no limit to the amount employees can accumulate
3. Employees may be entitled to draw their accumulation to the end of the quarter in which the events take place
4. Application form can be downloaded from <http://cep.anglican.ca>
5. Please return the completed application with receipts to:
The Administrator
The Continuing Education Plan
The Pension Office Corporation
625 Church Street, Suite 401
Toronto, Ontario, M4Y 2G1
6. **All claims must be submitted within 12 months of the date of receipt for reimbursement.**

Account balance information is available from the Administrator:

Tel: 416-960-2484 x 209 Toll free: 1-800-265-1070

Sabbatical Grants

A grant of up to \$5,000 may be provided to an employee for a minimum of 8 weeks of continuous leave for study purposes after 5 years of participation in the plan (For a D. Min. Program, the 8 weeks need not be consecutive). Before such a grant is awarded, you must use all of your accumulation in the Continuing Education Plan up to the date of your proposed sabbatical. Applications are available from your Diocesan Office/Employer or the Administrator of the Continuing Education Plan, Pension Office or can be downloaded from <http://cep.anglican.ca>

Books and Journals

Books and journals may be purchased with account holder's accumulation. Books' titles and a copy of receipt of purchase must be attached to application form.

Computers

Hardware and software may be purchased with account holder's accumulation. A copy of receipt of purchase must be attached to application form. Electronic devices with similar uses will only be reimbursed once every three years i.e. computers, laptops, tablets, iPads, smart phones etc.

Bonus for use

A bonus for use is provided based on the current earnings of the Plan.

****Note:** Please allow 15 business days to process your application for reimbursement.